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While the basics of the courses in this area have remained the same, continuous theoretical enrichment and rapid changes in the industrial landscape have prompted courses to be realigned with latest trends in the markets. So, topics such as transformational leadership, glass ceiling, and virtual organization etc., have been included in this book to make it most suitable for the courses. • Revamped chapters on Managerial Control, Organizational Climate & Culture, and Organizational Change & Effectiveness • Emerging topics in management such as guidelines for making cultural change, organizational development, organizational effectiveness, benchmarking, transformational leadership, communication across cultures, glass ceiling, organizational learning, learning organization, and parallel departmentalization have been included • Trending topics such as management - science or art, managerial effectiveness, business ethics and corporate governance, individual and group decisions, classification of forecasting, virtual organization, effective delegation, induction orientation, recognition as a reward, control of rumor and new approaches to leadership have been expanded Pedagogy? 38 chapter-end cases (8 new cases)? 350 Review Questions? 55 Project (Assignments)? 30 Exhibits? 125 Figures? 70 Tables

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